

# BULLETIN

## SCOVILL

Published by Scovill Manufacturing Company for its Employees.

Vol. XLI

January 21, 1957

No. 2

## New Tube Mill In New Milford

Construction of the new tube mill in New Milford is expected to start in March, with completion of buildings to be in the late fall.

The building of this new plant is an important part of the Company's program of modernization. The Tube Mill was to continue the pattern of modernization set in the Continuous Strip Mill where the finest and newest of equipment and facilities have been installed, making production of our top quality mill products easier and safer for our employees.

However, the area now housing the tube mill operations was deemed inadequate for installation of new equipment and facilities so a new location had to be found.

A search was conducted in and about Waterbury for land which would meet requirements as to soil conditions, terrain, room for possible future expansion, water and electric power supply, rail service and other pertinent factors. The best land to conform with all these requirements was found in the New Milford area.

Starting up the new plant will be a gradual process. It is expected that delivery of new equipment will start in the first quarter of 1958. Plans call for setting up for brass tube production first, to be followed by setting up for copper tube production. Production will not start until equipment for a complete production cycle is on hand, and proven.

Approximately 200 persons will be employed there at the start of operations. Employees in the Waterbury Tube Mill will be given the opportunity to transfer to the new mill.

Casting of billets for tube expansion and hot extrusion of tube alloys into shells will continue to be done in Waterbury; tube drawing, annealing and other related processing operations will be performed at the new plant in New Milford.

## Group Insurance

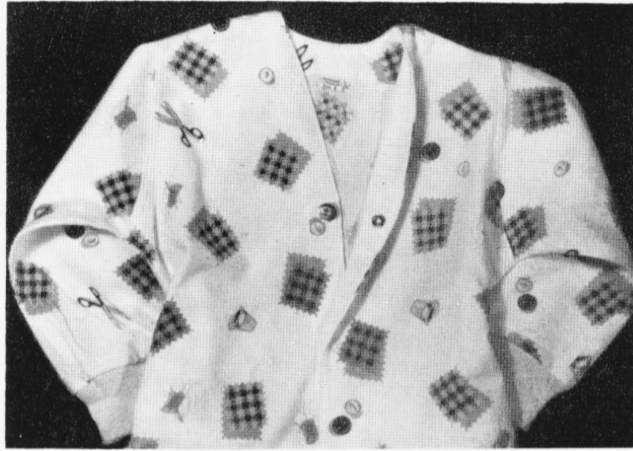
Have you had a change in dependents status — through marriage, birth or death? Are you planning on getting married soon? If your answer to either of these questions is yes, be sure to get in touch with the Group Insurance Office to register the change.

Whether or not you have signed up for Group Life Insurance, it is important that you report a change in beneficiary. It can affect your Accidental Death & Dismemberment policy under which all employees are covered and is paid for wholly by the Company.

Any change in marital status, or births or deaths, are also very important as regards hospital and surgical coverage.

Be sure to report to the Group Insurance Office regarding this insurance as well. Remember, for maternity benefits, both husband and wife must be covered for eight continuous months to be eligible for these benefits.

## We've Got Competition — Stiff Competition!



American-made Sleepers



Japanese-made Sleepers

Yes, we have competition and we all know it. The American Free Enterprise System is based on competition which is really a great creative force of life. The need to meet competition has led to higher forms of life — the development of better things for our comfort, our health and enjoyment.

This is all well and good, just as it should be — as long as it has been honest and fair competition.

But, today, we have stiffer (and unfair?) competition to meet — foreign competition which is almost impossible for us to approach.

Japanese-made items are our greatest threat right now. They include such items as pictured above — one of the newest items to be imported from Japan which can greatly affect us right here at Scovill.

One set of the garments pictured was made in Japan, the other in the United States. Both sets have snap fasteners — the domestic set have Scovill-made GRIPPER fasteners; the others, Japanese fasteners, which would appear to the laymen as identical.

On the counter, these garments look alike — in style, design and even material as they are both made from American cotton. To the average housewife, it would be difficult to tell the difference. But there is one noticeable difference — the price!



American-made Creepers



Japanese-made Creepers

The Japanese-made garments are being sold at retail for as much as one-half the price of the American-made garments! Why? It is because of extremely low Japanese labor rates in making the fabric, in making the fasteners and in making the finished garment — aided by low import duties.

Tags on the Japanese garments state "Made in Japan, made of American Cotton". The cotton is usually a cheaper grade of material than is used on American garments. The fasteners are a copy of the fastener we formerly used but have dis-

carded for our new radial rib socket fastener which will give much better wear.

With the average housewife's careful eye on money-saving items when she's out shopping — which is more likely to appeal to her? In order to keep her business (and our jobs) we must keep her sold on our products. Of course she's interested in quality but price is also an important factor to her.

The two main problems (Japanese wage rates and import duties) are beyond our control, although U.S. and Japanese governments are trying to reach an agreement on ceilings for textiles imported to this country. But we can still do much to keep consumers sold on our products.

(Continued on Page 4, Column 2)

## Who Is A Capitalist?

To those citizens of the "have not" nations capitalism is a hateful thing. Karl Marx did quite a job of poisoning the minds of people against capitalism. His thesis that under it the rich get richer and the poor get poorer has been widely accepted in the world. He would have had the state own everything. Production would be for use, not for profit.

Fortunately Karl Marx has been proven completely wrong. We are a nation of capitalists. Each of us who owns a house, an auto, an insurance policy, a savings account, stocks or bonds, in fact anything of value, is a capitalist.

The capitalist has incentive to better his lot. He knows that conscientious effort will lead to a better standard of living for himself and his family. Capitalism is the product of freedom. State ownership can only result in a completely controlled population.

*Alan C. Curtiss*

Vice President

## New Assignments

### Traffic Dept.

Announced by Mr. J. B. Griffin, Superintendent of Traffic:

Effective January 1, 1957, Mr. Joseph Coscia has been assigned supervisory responsibility for the personnel and storage area of the Button & Fastener and Contract Manufacturing finished goods storage.

This assignment is in addition to his present duties as Foreman of the Receiving Room. He will report to Mr. F. A. Brown, General Foreman, Warehouse.



# BULLETIN

Published by Scovill Manufacturing Company for its Employees.

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"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

Vol. XLI\*

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## This Is Competition?

Featured on Page 1 is an article on Japanese competition as it is affecting our Closure Division. However, this is not the only field to be so affected, nor is Japan the only foreign country to offer serious threats to American industry, our own jobs and security! Every day newspapers carry reports on industry hearings being held in Washington, D. C.

Rep. James T. Patterson is now working towards placing a quota limitation on imports of fabricated brass and copper. "Cheap foreign-made products" are cited by him as one reason for the steady employment decline in Naugatuck Valley brass mills, fabricated metal plants and clock firms.

He reports that West Germany has already captured 95 per cent of the trap tube market in this country.

He declared, "Uncle Sam has spent millions under the foreign aid program to build up modern brass mills in Germany and Japan in 'cheap labor' competition with domestic plants."

At another hearing, one local manufacturer cited inability of the domestic watch industry to meet foreign competition. He states that at his firm, today only 8,850 people are at work compared to 14,160 in 1952. Area manufacturers attribute low foreign labor costs and low tariff rates.

**Citing the threat in Japan alone:**

After World War II, we helped rebuild its textile industry. We provided money, machines and know-how. Today, Japan is our best foreign customer for raw cotton. It also has passed the United States as the world's leading exporter of cotton goods. (The United States government sells U. S. cotton to the Japanese for 8¢ a pound less than our mills can buy in this country!)

However, the wage differential is the greatest problem. A textile worker in Japan makes 15 cents an hour. That's only one-tenth our labor cost.

Bringing this particular problem to our own doorstep — one of the important American chain stores informed our sales representatives that they plan to buy 40,000 dozen sleepers made in Japan. Each sleeper uses 6 fasteners — or 2,880,000 fasteners!

### Hitting All Fields

Detroit, Mich. — In August, 1956, General Motors cancelled their contract with a domestic corporation for T-shirts to buy Japanese imported shirts at a lower price!

Birmingham, Ala. — June, 1956. One of Alabama's largest textile manufacturers reported that Japanese imports have forced it to order a 20 per cent production slash. The curtailed operation affects about 4,000 employees, which means a weekly payroll loss of approximately \$40,000. A spokesman reported, "While Japanese gingham is selling in New York at 33¼¢ a yard, it costs us 37½¢ to manufacture the same amount."

Umbrellas — June, 1956. A Newark, N. J. company laid off workers and cut back production because "Japanese imported frames come in to the U. S. with duty, freight, insurance and everything included for just 31¢ apiece, compared with our wholesale price of approximately 50¢."

Lumber — June, 1956. An Algoma, Wisc. firm states it is impossible to meet Japanese competition as "they are near a plentiful supply of logs in the Philippines and their labor rate, in the wood industry, averages the equivalent of about 11¢ an hour. Our average is \$1.49 per hour. It is simply unthinkable that we should even consider meeting their competitive labor costs."

Sewing Machines — About 1,500,000 sewing machines are sold in this country every year and foreign manufacturers now are selling about 900,000 of them. Japanese manufacturers pay about 35¢ an hour for work that costs an American employer \$2. an hour.

This is a serious problem and, while appearing far removed, affects you and me.

## Three Scovillites Feted On Retirement

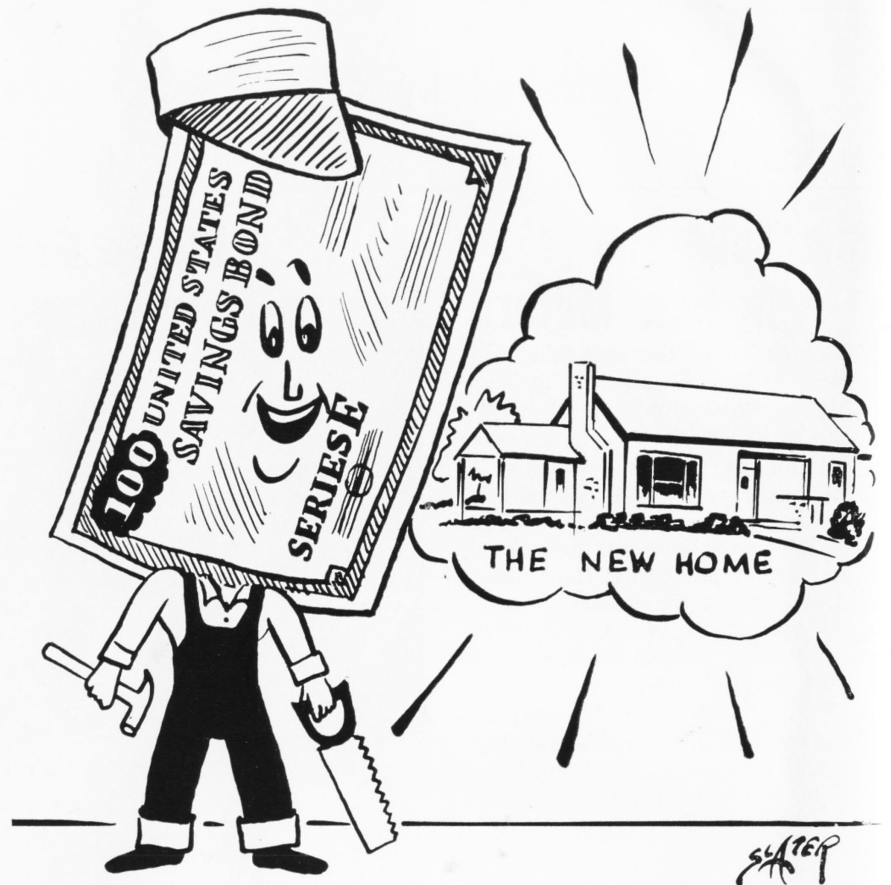


Top left:—Sam Cappella, Lipstick, was feted at a retirement party at the Girls' Clubhouse. He accepts a watch and purse from Foreman Everett Mellon who made the presentation on behalf of Mr. Cappella's friends and co-workers.

Top right:—Fred Widmer, Shipping and Receiving, was also feted by his friends and co-workers at the Girls' Clubhouse in honor of his retirement. He was presented a pipe rack and purse. Pictured at the party, left to right:—Mr. Widmer's son Edward, Mrs. Widmer, Mr. Widmer and their daughter-in-law.

Bottom photo:—James Lyman was feted at a lunch-time party by his friends and co-workers in the Shell Dept. Mr. Lyman who retired as of January 1, 1957, was the recipient of a purse, a cake and best wishes for a happy retirement.

## YOUR BUILDER... OF THE FUTURE!



## Common Misconceptions Of Conn. Traffic Laws

1. The driver on the right always has the right of way at an intersection. That's incorrect. Connecticut law plainly states that the car nearest or in the intersection first has the right of way. Only when two cars approach the intersection from different directions at approximately the same time does the car on the right have the right of way.

2. Cars have the right of way over pedestrians at intersections where there are no traffic lights. No, yet too many drivers apparently think

so. The law gives pedestrians the right of way at all intersections and at all marked crosswalks.

3. You don't have to stop on yellow when a traffic signal is changing from green to red. Wrong. Connecticut law says approaching traffic must stop as soon as the light turns yellow unless the car already has entered the intersection. There is one exception! You can proceed on yellow "cautiously" if you can't stop with safety. But, if you can't stop with safety, chances are you're driving too fast.

4. You can start through an intersection when the light changes from red to yellow. Wrong again. Under our state law, you're not to start till the light has turned green — and even then you're supposed to wait till all pedestrians and vehicles have cleared the intersection.

5. You can make a turn any time as long as you signal. Not so. To make a turn, you have to be in the proper lane and you're required to signal a "reasonable distance" before you turn.

6. You can pass any time as long as you see an opening. Wrong. Connecticut law says you have to give a car coming from the opposite direction ample clearance after you've passed. You shouldn't pass at all when approaching a bridge, viaduct, railroad crossing or a curve.

7. Cars must watch out for pedestrians walking on the roadway. While that's a good idea, Connecticut law says a pedestrian must walk on the left side of the road or on the left shoulder and must step off to the left when a car approaches. It's also illegal to walk in a roadway if a sidewalk is provided.

8. Bicycles are not subject to traffic laws. Not so. Bicyclists must obey the same laws as drivers of motor vehicles.



## Service Awards

### Twenty-Five Years

Mary Wisniewska  
Press I  
Jan. 16, 1957



Thomas Taylor  
No. Mill Rolls  
Jan. 11, 1957



### Ten Years

Jan. 8—Renald Ouimet, Gen. Mfg. Tool; John Tardie, Mfg. Trucking; Jan. 11—Carmela DiLeo, Lipstick; Fred Teach, Slide Fast. Chain; Jan. 13—Anna Cipriano, Metals Research; Joseph Siemenski, Attaching Mach. Jan. 14—Armand Aureli, Electrical; Jan. 16—Nellie Blanchette, Waterville; Jan. 17—Henry Grzybowski, Mfg. Eyelet; Jan. 20—Edward Lynch, Attaching Machine.

## Bowling Standings

### Cost Office Bowling League

Standings as of January 14:

	Won	Lost
Dodgers .....	43	25
Indians .....	37	31
Red Sox .....	37	30

High single game: men—John Blake, 147; women—Helen Niedzial, 145; team—Tigers, 450.

High three games: men—Don MacIntosh, 375; women—Peg Sanchi, 373; team—Indians, 1236.

### SERA Men's Handicap League

Standings as of January 15:

	Won	Lost
Casting Maintenance ..	46	22
Gripper Eyelet .....	41	27
A.S.M.D. ....	35	33

High average—Dave Angell, 109  
High single—Carl Summa, 158  
High three—Dom Abbondandolo, 381

## Pinochle Tournament

Team scores for the evening of January 10 put Mancini's team out front with 28,305 points followed by Matulunas' team with 27,920 points and Laudate's team with 27,560.

So far in the second round, the standings are very close with Mancini's boys having 57,315, closely followed by Laudate's boys with 57,260 and Matulunas' boys with 56,755.

Art Roberts with 4,215 and Bill Phelan with 3,995 points took individual high scores for the evening.

## Foremen's Association Holds 1957 Elections

The Scovill Foremen's Association held their annual meeting on Tuesday, January 8, at Doolittle Hall.

Trustees elected by the members of their respective divisions are: Div. 2, Mfg. West—Anthony Laudate; Div. 4, East Mills except North and Wire—William Dacey and Div. 6, Maintenance—William Rosevear.

Trustees continuing in office for their second year are: Div. 1, Mfg. East—Edward Willhaus; Div. 3, North and Wire Mills—Alfred Smith; Div. 5, Office—James Coffey and Div. 7, Tool Div.—Carl Anderson.

The trustees met on January 9 to elect the officers for 1957. They are: President Thomas Ryeal, Vice President Edward Willhaus, Secretary Harry Shewbridge, Treasurer Ubald Desaulniers and Asst. Treasurer Anthony Laudate.

Appointed to the Program Committee were:—Chairman Herbert Colby, John Meehan, John Hall, John Greaney, Anthony Sabastian and William Meehan; to the Sports Committee:—Chairman John Mitchell, Albert Kean, Charles Vaughn, Raymond Driscoll and Arthur Graveline.

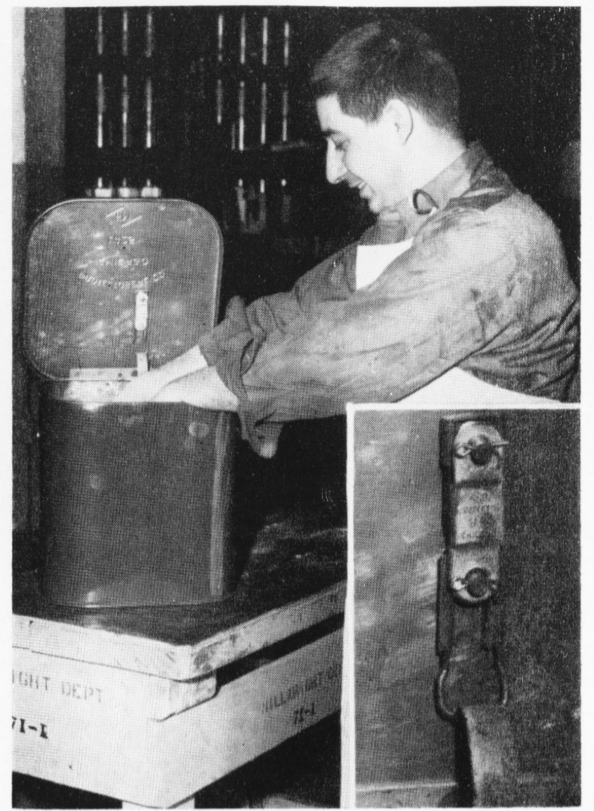
The annual banquet which was held on Saturday, January 19, at Waverly Inn in the Saratoga Room, was very well attended.



Harold Andrew, Jr., Gen. Mfg. Tool  
Allen Elliott, Mfg. Eyelet  
James Sadler, Slide Fast. Chain

## Safety Dip Tanks Prevent Fires

Vincent Campoli, tool-maker and secretary of Mfg. Eyelet Safety Committee, is shown cleaning small parts he uses in his type of work by soaking them in a solvent.



These solvents are inflammable and are kept in a safety tank.

One of the main features of this tank is the device used to hold the cover open. This device is a fusible link made of a metal which will melt at a low temperature (insert).

Should the solvent become ignited, the fusible link will melt causing the cover to close and the fire will go out due to lack of oxygen.

This safety device not only prevents a fire from spreading, but it also eliminates the danger of injury to someone who may try to put out a fire.

## Cabaret Dance

The SERA, with the co-operation of the Scovill Girls' Club, is sponsoring a Cabaret Dance on January 26, at Doolittle Hall.

Music will be provided by Tommy Thomas' Orchestra from 9 p. m. to 1 a. m.

The committee consists of: Betty Afeldt, Bill Armour, John Capone, Clarence Read, Pat Gaylord, Vin Manzolli, John Mitchell, Ruth Peterson, Cloe Read, Margaret Snowden, Agnes Towne, Charles Lusher and Evelyn Smoil.

## Waterville Foremen

The Waterville Foremen's Assoc. held their monthly meeting on Tuesday, January 8, at the Waterville Div.

The nominating committee, headed by Chairman Walter Keating, handed in a slate of candidates for office for 1957. The elections will be held at the annual meeting on February 5.

The banquet committee, Co-chairmen William Gleason and Raymond Kozen and Edward Cream, announced that the annual affair will be held on Saturday, March 2, at the Copper Kettle.

Members signed a card wishing William Black who is recuperating in the hospital a speedy recovery.

## Rod & Gun Club

Aren't these fishermen a crazy bunch though? Here we are in the middle of a blizzard with snow, sleet, ice and cold the order of the day and what do you think these sportsmen talk about? Yep, the spring fishing season!

Already there's talk about the spring banquet and believe it or not with ice a foot thick on the pond, they have already arranged for restocking. Several hundred brown trout, from 11 to 20 inches in length, will be added to Woodtick's piscatorial population on Sunday, March 24, at 11 o'clock in the morning.

Cost of the restocking is borne jointly by SERA (80%) and R&G (20%).

Looks like good spring fishing, boys!

Ted Sandulli got a new rod for Christmas. The old rod, however, has deep sentimental memories for Ted. What to do? Ted has the answer. He has been practicing in his backyard, using both rods at once, one in each hand! Difficult, you say? Not for Ted and his whirlaway! You'll see him in action soon. "Two Rod Ted" he'll be known as!

Bob Anderson has filed his election expense account with the writer. It seems his election to the post of Club Secretary cost Bob a pretty penny. He claims he had to buy all his constituents who voted for him one of Fred Wilson's famous steak dinners. Informed that president Hubbard still had some 40 absentee ballots to register in his favor, Bob said that only those who voted in person were eligible for the dinner which will be held on Friday evening, February 29, at Bob's house. No one admitted without an invitation countersigned by Mrs. Anderson.

Rocco Lobraico, Dip Room, is one of our hardiest ice fishermen and fishes the river regularly for perch. He uses the Norwegian system with peas for bait and makes out well.

John Hubbard got a golf cart for Christmas. John is going to use it during our competition for a fish bag. No stringers for him!

Did Ladden and Camerota really get fish stringers for Christmas?

## Retired Folks Club Hears M. L. Sperry, 2nd



Approximately 100 members of the Retired Folks Club were on hand at their January meeting to hear Mr. Mark L. Sperry, 2nd, Executive Vice President and General Manager discuss the Scovill Company.

He spoke about the Company's plans for the immediate future and what the prospects for the future appear to be. He explained why the new division in Clarksville, Georgia, and the purchase of land for the construction of a new tube mill in New Milford, together with other moves, are needed to meet the competition in today's markets. Mr. Sperry gave an interesting and informative talk which the members enjoyed.

The next meeting of the Club will be held on Thursday, February 14, at Doolittle Hall. A representative of the Union Pacific Railroad will be on hand with an illustrated travelogue on the Midwest.



## 1957 Ice Capades

Scovillites may obtain discount tickets for the 1957 Ice Capades to be held at the New Haven Arena.

These discount tickets are now available at the Employee Activities Office for Thursday, January 24—section 8, \$4.80 seat for \$3.60; section 20A, \$3.60 seat for \$2.70; and section 1, \$2.75 seat for \$2.10; for Monday, January 28—section 22, \$4.80 seat for \$3.60; section 25, \$3.60 seat for \$2.70; and section 3, \$2.75 seat for \$2.10.

All other performances, matinee or evening, can be ordered at the regular box office rate.



# Scovill GRIPPER Zippers Seen In Boston



Our GRIPPER Zipper for dress trousers, together with its four main features—the "U" slot staple, double cam lock with recessed back plate and narrow tape, was displayed January 14 to 16. The exhibit, sponsored by the International Association of Clothing Designers, was held at the Hotel Statler in Boston.

An added attraction to the booth was a treasure chest (at right). Keys were distributed to visitors to the booth together with instructions to return at a specified time for the awarding of the contents in the chest.

It was opened once on Monday, January 14, and twice on both Tuesday and Wednesday, January 15 and 16. Each time it was opened the holder of the key which opened the chest was awarded a Hamilton Beach toaster and mixette.

## Four Succumb

WILLIAM J. PETERS, General Training Room, died on January 4, 1957.

Mr. Peters, who had a continuous service record since May, 1930, served in various departments until May, 1938, when he went to the General Training Room. He was serving as an instructor when illness forced him to leave in August, 1956.

WALLACE L. THOMPSON, retired, died on January 4, 1957.

Mr. Thompson had over 33 years of continuous service when retired in December, 1945. He served in miscellaneous departments until 1943, when he went to Store #3.

ANTHONY PELOSI, retired, died on January 11, 1957.

Mr. Pelosi had a continuous service record since July, 1930. He had served in various departments until February, 1943 when he went to Chucking as a hand screw machine operator. He was retired in July, 1956.

OSCAR H. ANDERSON, Waterville, died on January 13, 1957.

Mr. Anderson had over 23 years of continuous service in the Waterville Div. Except for a short period in the Press Room, he had always been with the Sanitation Dept. He left due to illness on December 18, 1956.

## Found

Swank tie clasp found in 48 archway. Call ext. 2254.

Man's watch found in Bldg. 40-1. Call ext. 345.

## We've Got Competition

(Continued from Page 1, Column 4)

We must continue to keep our top quality standards but we must also find ways to produce more and at lower costs.

Some people have a feeling that they are not involved in the competitive effort — simply because they do not sell or manage or take part in the front line action of competition. But, competition does not stop with the sales force or the front office. The way every individual in the plant and office does his job either contributes to the company's competitive position or subtracts from it.

How can you help? In the plant you can help to keep costs low. With lower costs our salesmen have a better chance of selling our products to customers. We can find many ways in which to help reduce costs — saving of time, materials and services. Even the costs of water and electricity can be cut by eliminating unnecessary use of them. They may be plentiful but it costs money to supply them.

At home — you can help by doing a little selling job yourself. Be sure to remind members of the family and your neighbors to buy American-made products and, whenever they apply, especially Scovill products. You know they're good, you helped to make them.

Yes, we've got competition but, if all of us will continue to work together and look for the products we make when we buy, we will continue to keep our jobs secure.

# Classified Ads

## For Sale

Boy's maroon sport jacket, black and white plaid wool shirt, size 8, both for \$5; child's record player, excellent condition, \$5. Call 6-5973 after 4 p. m.

Woman's blue leather jacket, worn twice, size 16, \$4; child's double runner white shoe skates, size 10, \$2.50; sled skates, 50¢. Call 6-0092.

Combination storm doors, 32 x 80" and 36 x 80". Call 3-6443 evenings.

## Girls' Club News

By Teresa Ryan

Louise Foell, Slide Fastener, had the happiest of holidays. Her son, a handsome marine, came home on leave from Jacksonville, Florida.

Vicki Daniels, Mary Green, Stacia Ostroski, Laura Crowe and Pauline Semplenski, all of Closing, had a dinner for Marguerite Greaney at Long Acre Inn recently. The occasion was Marguerite's birthday. We all join in wishing her many more.

Words cannot express the joy and thrill Anna Romano experienced when she heard that her daughter, Sister St. Barbara of the Angels, composed the music and words to a Christmas hymn "Immanuel" in three part harmony.

Betty Doyle, Teletype, was married to Alec Dikman on January 12th at St Anthony's Church in Prospect. Lots of luck and happiness in your new life, Betty.

Our sincerest sympathy to Mary Orlando, Receiving, on the recent death of her beloved father.

Since the skating season is here, the folks in Button & Fastener Sales have taken advantage of it and have had two skating parties already. They are planning a third and fourth. There is always plenty of food and gallons of coffee. You should see Madeline Fitzpatrick on ice, she'll be joining the Ice Capades soon!

Level building lot, 65 x 210 ft. near schools, city water and sewer. Call CRestwood 4-2482 or 4-3090.

Five "Bobbsey Twins" books, like new, 50¢ apiece or \$2 for all 5. Call 8-2098.

Two 6.00 x 16 used tires and tubes. Call at 1011 South Main St. after 5 p. m.

Winchester model 70, cal. 270, used only 5 times, good condition, \$85. Call CRestwood 4-2803 after 5 p. m.

ABC Automatic washing machine, 2 1/2 years old, good condition, \$50; 4-way floor lamp, excellent condition, \$8. Call 4-8232.

46 x 48 1/2" glass window in sash and storm window frame, \$20. Call 4-7812 after 3 p.m.

Girls' white shoe ice skates, size 2, \$4. Call 3-6751 after 6 p.m.

Boy's shoe skates, size 1, like new, \$3. Call 3-5273.

2-family house, 5 rooms on each floor, 2-car garage, Waterbury north end section. Call 4-1534.

5-piece walnut bedroom suite. Call 3-2354 or 3-0957 after 5 p. m.

Boy's hockey skates, worn twice, size 8. Call 3-7269.

6-room solid brick house in South Waterbury, rumpus room, laundry, hardwood floors, rubber tile in kitchen and bathroom, formica top counters, kitchen cabinets, garage in basement. Call 5-8164.

## Wanted To Buy

Automatic hot water gas heater, glass insulated preferred, 30 to 40 gal. Call 6-3171 after 4 p.m.

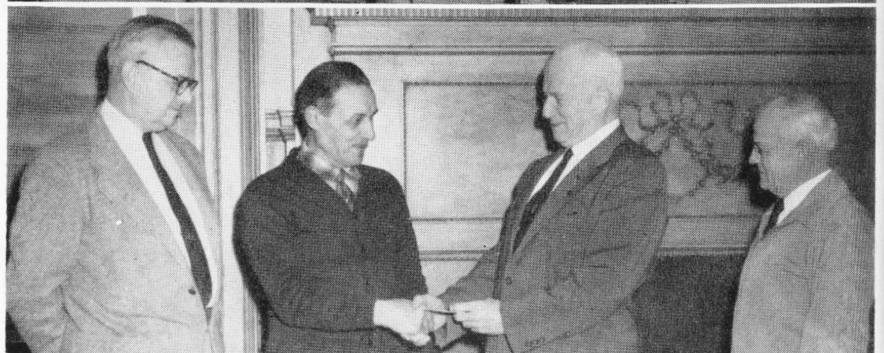
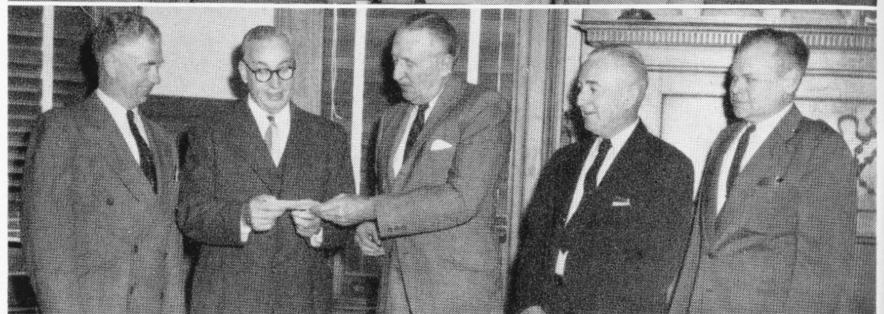
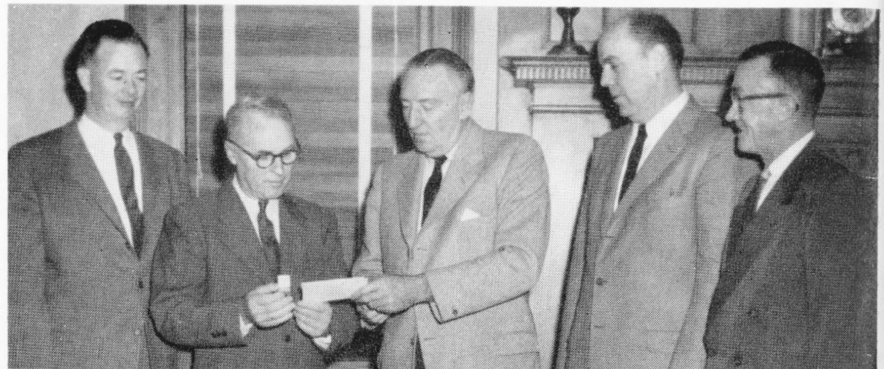
Fireplace andirons and screen. Call 4-7916.

Girl's ice skates, size 3 1/2. Call 4-4008.

## For Rent

Two rooms, bath and pantry, heat, hot water, unfurnished except for gas stove, refrigerator and venetian blinds. Call at 155 Oak Street or phone 3-5951.

# Three Receive 40-Year Service Awards



Elmer W. Crowley, Telephone Dept., accepts his 40-year continuous service award and pin from President William M. Goss. Looking on are Chief Plant Engineer Thomas W. Colina (left), Chief Engineer in charge of Engineering Dept. Emory Rogers; Foreman of Telephones and Signal William J. Meehan.

Alexander Neff, Blanking Room, also receives his 40-year award from President Goss. Smiling approval are Foreman John J. Larkin (left) General Foreman Leon H. Mayshaw and General Mfg. Factory Supt. George L. Chase.

Concezio Tarullo, Oil House, is presented his 40-year continuous service award by Vice President and General Manager of the Waterbury Divisions Arthur P. Hickcox. On hand for the occasion were Director of Purchasing Lewis F. Cobb (left) and General Stores Section Foreman Merland M. Avery (right).

POSTMASTER—If addressee has removed and new address is known, notify sender. Dept. B, on Form 3547, postage for which is guaranteed by the sender.

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